



THE **DANG** TRUTH

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The Official Newsletter of the 166th Airlift Wing | Delaware Air National Guard



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SILVER ARROW AIRMEN RETURN HOME

Delaware Air National Guardsmen return from a 3-week deployment in support of the European Defense Initiative (EDI).



NEW CASTLE AIR NATIONAL GUARD BASE, Del – Brigadier General Carla D. Riner (R), along with other 166th Airlift Wing unit commanders welcome home DANG Airmen returning from the US European Command Area of Responsibility, 11-August-2022. These Airmen took part in the U.S. initiative to help defend Ukraine. (U.S. Air National Guard photo by Mr. Mitch Topal)

On Thursday 11-August-2022, two C-130H2.5 aircraft returned from Ramstein Air Force Base, Germany, after participating in Special Mission Silver Arrow. Commanders from several DANG units were on hand to greet them.

This rotational mission bolstered intratheater airlift capability to support European Deterrence Initiative (EDI) activities while also augmenting USEUCOM airlift capacity with C-130 aircraft. A large percentage of the detachment’s mission was in support of the effort to arm Ukraine against the Russian invasion.

As of 3 August, the 166th Airlift Wing’s Special Mission Silver Arrow detachment has flown 34 sorties totaling 90 hours flight time and had safely transported 69 tons (138,000 pounds) of cargo and 155 passengers throughout the European Command Area of Responsibility. One of our crews and four maintainers (10 personnel) also forward deployed to Lajes Air Base, Portugal for the base’s Open House.

UPCOMING EVENTS

8-9 Sept	First Line Supervisor Course	
Sept RSD	Family Day	NCCA
17-Dec	Military Ball	NCCA
17-18 October	TRIAD Conference	
17-23 Aug 2023	UEI Capstone	NCCA

Social Media Links:

Facebook:166th Airlift Wing Instagram:@166thAirliftWing Flickr: delawareairnationalguard

See “Silver Arrow” continued on page 2

...And *that's* the DANG Truth!



“Silver Arrow” continued from page 1

“We’re real proud of the team that has been working tirelessly to support EUCOM and USAFE-AFRICA initiatives, said Lt. Col. Jeffrey Cretz, 142d Airlift Squadron Director of Operations.”

“There have been some real challenging missions that have been assigned to our team and they have executed all of them flawlessly,” added Lt. Col. Cretz.

This was a great opportunity for DANG members to plan a large movement from the Continental United States to Europe. Although the 166th Airlift Wing participated in previous Silver Arrow rotations in 2017 and 2019, this is the first opportunity of this nature for many of our members. Most of the operation was performed by the 166th Operations Group and the 166th Maintenance Group. The 166th Mission Support Group also provided personnel.

“There have been some real challenging missions that have been assigned to our team and they have executed all of them flawlessly.”



NEW CASTLE AIR NATIONAL GUARD BASE, Del – On Thursday 11-August-2022 members of the 166th Airlift Wing return from Ramstein Air Force Base finishing their deployment to the US European Command Area of Responsibility as part of the European Defense Initiative. This was the first of two chalks and landed at approximately 1230.(U.S. Air National Guard photo by Mr. Mitch Topal)



NEW CASTLE AIR NATIONAL GUARD BASE, Del – 166th Airlift Wing commanders (from left) Lt. Col. Robert Damon, Wing Command Chief Master Sergeant Michael Murphy, Lt. Col. Jerome J. Rogers, State Command Chief Master Sergeant Robbin D. Moore and Lt. Col. Jeffrey Cretz were on hand to welcome home the DANG Airmen from Ramstein Air Force Base in Germany, 11-August-2022. These returning Airmen were deployed in support of the European Defense Initiative which provided materiel support to Ukraine in its effort to counter the Russian invasion. (U.S. Air National Guard photo by Mr. Mitch Topal)



NEW CASTLE AIR NATIONAL GUARD BASE, Del – Technical Sergeant Helen S. Zena and Senior Master Sergeant William M. Chakwin step into the bright sunlight of the flightline after arriving from Ramstein AFB, Germany on a C-130H2.5, 11-August-2022. These two Airmen took part in Special Mission Silver Arrow. (U.S. Air National Guard photo by Mr. Mitch Topal)



ENLISTED FORCE DEVELOPMENT ACTION PLAN

The United States is engaged in long-term strategic competitions with the People’s Republic of China (PRC) and the Russian Federation (RF). The USAF must take immediate action to compete more effectively with these two actors with an initial focus on China. While competition affects all aspects of the defense enterprise, the implications of competing effectively, or not, are most significant to the USAF. Our enlisted force will be the core element of our success.



Frank Kendall
Secretary of the Air Force



General Charles Q. Brown, Jr.
Air Force Chief of Staff



Joanne S. Bass
Chief Master Sergeant of the Air Force

Earlier this year, the Chief of Staff of the Air Force and Chief Master Sergeant of the Air Force released a plan to help develop our Enlisted Force of the future. This plan, called the “Enlisted Force Development Action Plan” (FDAP), lays out six objective areas that will be strategically evaluated and reformed to meet the needs of our future force. In conjunction with the Wing Commander’s Priorities (Mission, Recruiting/Retention and Sustainable Legacy), we have taken significant actions to modify and/or change the way some things are done. The six areas covered by the FDAP (Competition-Focused Force, Front Line Leader Development, Teaming to Solve Problems, Resilience is Foundational to Readiness, Force Development Ecosystem, and System to Match Values) coincide with efforts already underway to change how we build our Enlisted Leaders. As you have likely heard many times before, the Enlisted Force are the backbone of our enterprise. The changes that we are making now, and the changes that are ahead will undoubtedly make this the most advanced and lethal enterprise that has existed to date.

The Enlisted Force Development Action Plan provides a foundational and future framework for senior leaders’ decisions in the coming years to fully prepare enlisted Airmen to serve America...anytime, anywhere. The plan is designed to provide continuous, career-long enlisted development by integrating deliberate education, training, and experience to produce motivated, proficient, resilient, adaptable, agile, and multi-capable Airmen who fight and excel in Air Force, Joint, Interagency, Intergovernmental, Multinational, and most importantly...contested environments.

The illustration below is a snapshot of some of the things that have been implemented from the National Level as well as at the State/Wing Level. The Enlisted Force Development Plan has a targeted timeline to get after more objectives in the near future as well. As we move forward, take a moment to review the changes ahead and route any suggestions for change through your leadership. Your ideas are critical in helping us develop actions that fit our Enlisted Force of the future.

See “FDAP” continued on page 4



ENLISTED FORCE DEVELOPMENT PLAN LINES OF EFFORT

Mission, Recruiting/Retention, Sustainable Legacy
 Enlisted Force Development Action Plan
 Lines of Effort Quick Reference Table



COMPETITION FOCUSED FORCE	FRONT-LINE LEADER DEVELOPMENT	TEAMING TO SOLVE PROBLEMS	RESILIENCE IS FOUNDATIONAL TO READINESS	FORCE DEVELOPMENT ECOSYSTEM	SYSTEMS TO MATCH VALUES
<i>Objective A.</i> Scheduled Intelligence Briefings Command Team Town Halls for open, Honest Discussions	<i>Objective A.</i> Promote New Enlisted Blueprint	<i>Objective A.</i> Foster DE&I Within Our Force Formal courses such as CBI, HRA, etc.	<i>Objective A.</i> Airman's Time Back to Units Create an environment inclusive to Families (Family Day/ Unit Holiday Events)	<i>Objective A.</i> Implement Use of ALQ's to Promote Professional Growth	<i>Objective A.</i> Infuse Competency Based Objectives to Help Measure Performance
<i>Objective B.</i> Updated "Little Blue/ Little Brown" Books	<i>Objective B.</i> Promote New Enlisted Blueprint	<i>Objective B.</i> Community Engagement	<i>Objective B.</i> Educate & Promote A&FR/ J9/ Care Team Resources	<i>Objective B.</i> Promotion when Ready vs Eligible Philosophy	<i>Objective B.</i> Promote/Execute Developmental Opportunities at Regional & National Level
<i>Objective C.</i> Purple Book	<i>Objective C.</i> Creating Localized Force Development Creating Localized Force Development Promotion when ready vs. when eligible philosophy Implement use of ALQs to promote professional growth	<i>Objective C.</i> Robust Exercise Scenarios	<i>Objective C.</i> Target date: December 2022	<i>Objective C.</i> Foundational Framework	<i>Objective C.</i> Implement the use of ALQs to promote professional growth
<i>Objective D.</i> Continuum of Conflict	<i>Objective D.</i> Resource App	<i>Objective D.</i> Empower & Encourage New, Innovative Ideas from all levels using CPI, EFAC and leadership	<i>Objective D.</i> Financial Fitness	<i>Objective D.</i> Target date: March 2023	<i>Objective D.</i> Target date: December 2023
<i>Objective E.</i> Digital Literacy	<i>Objective E.</i> First Line Supervisor Course Resource App "in work"		<i>Objective E.</i> Target date: December 2023	<i>Objective E.</i> Measure & Access Effectiveness	

The action plan serves to transform force development from the limitations of the industrial age to leverage the opportunities and capabilities of the modern digital age. The objectives captured within connect enlisted force efforts across the Air Force and Joint Force to provide support to all Airmen – when, where, and how they need it. To download a PDF of the EFD Action Plan, snap this QR code:





AIRMAN SPOTLIGHT

Master Sergeant Jason Mell

166th Airlift Wing Religious Affairs Superintendent

When in high school, MSgt. Jason Mell had an unwavering desire to serve our country, specifically in the United States Air Force. So, in 1997 he signed up for active duty.

After Basic Military Training, MSgt. Mell was assigned to the Security Forces Squadron and was given a Permanent Change of Station (PCS) to Kirtland AFB, NM followed by Incirlik AFB, Turkey and Andersen AFB, Guam. While in Guam, he had a chance to play international soccer representing the Island of Guam, and later cross-trained into Public Health.

After transitioning from active duty into the Air National Guard, Chaplain Mell decided to join the New Jersey Air National Guard as a member of the 177th and, later, 108th Public Health Flight. He also concluded that pursuing a career path in public health was not his forte, and that he would like to serve the Air Force in another role: as a member of the USAF Chaplain Corps. So, in 2012 after spending seven years with the Public Health Flight in the New Jersey Air National Guard, he began to actively seek a position with the Chaplain Corps.

Eventually, Chaplain Mell got his chance and transferred to the 166th Airlift Wing, making the DANG's Chaplain Corps a fully staffed enlisted unit that includes SSgt. Kallner and SSgt. Scholz. With the enlisted core staffed



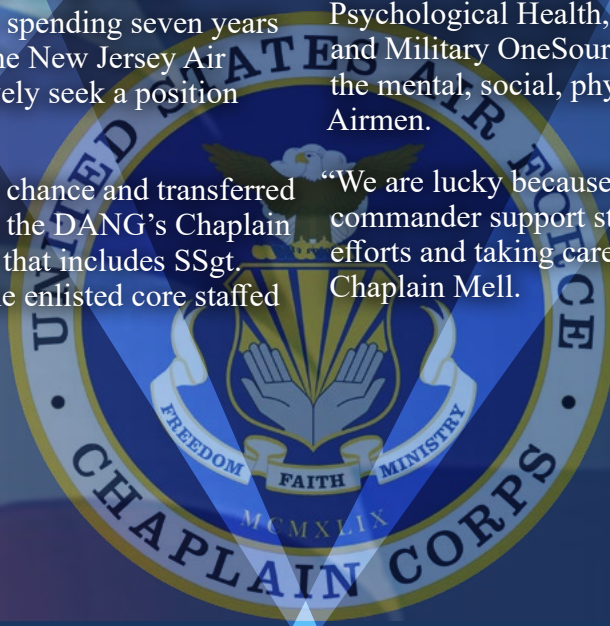
the 166th Chaplain Corps can have ready Religious Support Teams (RST) with the enlisted going out with Chaplains Giamello and Guy.

Since his arrival just over a year ago, he has focused on unit engagement, getting to know our Airmen, first shirts and commanders to get a feel for how morale exists in individual units as well as across the different ranks, from the basic Airmen to the full-bird colonels.

Chaplain Mell and his team have started several initiatives. These include making services available online through Teams to accommodate the Airmen's busy schedules during RSD weekends. He is also spreading the word that chaplains are here for everyone, and that those seeking counsel can be assured of 100% confidentiality.

The 166th AW Chaplain Corps also works in concert with the Care Team which includes Psychological Health, Airman and Family Readiness, and Military OneSource. Together, they provide for the mental, social, physical and spiritual health of our Airmen.

"We are lucky because the unit commanders and commander support staffs are very supportive of our efforts and taking care of their Airmen," explained Chaplain Mell.





Promotions & Retirements

August 2022

Promotions

Mark Pagliaro to MSgt
Erik Wertman to MSgt
Matthew Bryan to TSgt
Alvin Hall IV to TSgt
Jeffrey Lee to TSgt
Stephen Payne to SSgt
Christopher Valle to SSgt
Morgan Sierocinski to SrA

Retirements

Col Gwyn Parris-Atwell 166 MDG
Maj Deborah Hoffmann 142 AES
SMSgt Gerilynn Norris 166 FSS
MSgt Adam Barbas 166 SFS
MSgt Jeremy Nicholas 166 LRS
SSgt Jason Tierney 166 LRS



September RSD Speed Mentoring

By Senior Master Sergeant Faith C. Fleischman
166 AW Human Resource Advisor



SMSgt Faith C. Fleischman
Human Resource Advisor
Phone: (254) 702-7260
Email: faith.fleischman@us.af.mil
Office – Located in 2600, upstairs between Legal and the Chaplain offices

The Human Resource Advisor (HRA) and Human Resources Office (HRO) officially kicked-off the 166AW Mentorship Program in February. We had a great turn-out for the initial kick-off for the Mentees and Mentors. We have already matched several new Mentees to their selected Mentors. Back by popular demand is our next big event – Speed Mentoring!

Speed Mentoring is a great way for all interested Mentees to “interview” each Mentor for several minutes at a time before rotating to the next person (think speed dating, but for mentoring). This event allows for all individuals to network and build connections across the Wing. By the end of the event each Mentee will have gotten one-on-one time with each available Mentor, listening to the Mentors discuss their career paths, share advice, and address the mentees’ questions.

The Mentorship Program is structured so that it allows the Mentee to manage the mentoring relationship. This can be done by scheduling sessions with their Mentor, creating an agenda, and executing the developmental activities suggested by their Mentor. Once the Mentee selects their Mentor, it is up to them to decide how formal or informal they would like to make their mentoring sessions. Please note this program is not replacing MyVector, but is meant to be a more personal, local, and informal type of program. If you are interested in a mentorship program in which you can be paired with personnel across state lines in the National Guard, Reserves, or Active Duty, please visit MyVector at <https://myvector.us.af.mil/myvector>

For those of you who were unable to attend our initial kick-off event and are interested in participating in the Mentorship Program, please join us during September RSD for Speed Mentoring. Bring a friend! Everyone will be briefed on the guidelines and expectations of the program and can participate in our fun Speed Mentoring event.

Date: 10 September, 2022

Time: 0830 to 1000

Place: Loeffel Room

If you are interested in joining this voluntary program, please reach out to the HRA office at faith.fleischman@us.af.mil / (254) 702-7260 or the HRO office - CMSgt Chena Williams at chena.williams@us.af.mil in order to complete a questionnaire.

Also in September, we are continuing our Diversity & Inclusion series courses with Emotional Intelligence (EQ). So if you’d like to learn more about your personal awareness, social awareness, and the management of these core skills, please come join! Human Resource Advisor courses are offered to the Wing every Saturday and Sunday of RSD at 1300. They’re open to everyone. Please check the monthly RSD Plan or our base-wide email for locations. See you there!

Date: September 10th, 2022

Time: 1300-1400

Place: Comm Flight Training Room

No course Sunday due to Family Day

Feathers of the Wing

A historical perspective by BG (Ret.) Kennard Wiggins, Curator of the Delaware Military Museum

New Castle County Airport (ILG)

From a WWII Air base to a dual-use military and civilian airport.



F-86 Sabres and F-84 Thunderjets stationed on the DANG flight line at New Castle Airport during the 1950s.

New Castle County Airport was constructed in 1941, and during World War II was the primary East Coast base for Ferry Command. The airport served as the last depot for aircraft modifications before their ferry flight to the European Theater of Operations. The airport became a Transport Command Base around 1944 and Ferry command was integrated into the Air Transport Command, a precursor of Military Air Transport Service (MATPS) which later became Military Airlift Command (MAC) and finally became Air Mobility Command (AMC) in 1992. New Castle Airport was also a primary operating location for the WASP (Women's Air Service Pilots) from 1942-1944.

After its formation in 1946, the Delaware Air Guard occupied a facility near present-day Penn's Way on the west side of the New Castle Air Force Base. They constructed a headquarters building (1504) across the street that was used until 1994 when the present headquarters building was completed.

In 1949, the 4th Fighter Wing, flying F-86 Sabres, was based at the airport at our present location on Basin Road. The 4th was known as the highest scoring fighter unit in Europe in WWII. They transferred to Korea in 1950 where it was once again the premier fighter unit. New Castle Airport was a joint use airport until December 1957 when the USAF relocated all its active duty assets to Dover AFB. Some people may still remember B-29s parked in the corner of the base near the old Peter Pan Diner (Home of the B-29 Burger) at Basin Road and Route 40.

With the departure of the Air Force, the DE ANG moved (in one week!) across base to the vacated facilities in December, 1957. Subsequently, the airport was placed under civilian control as a New Castle County facility and has remained a dual-use civilian/military facility to this day.



The early days of the C-130 "Herks" after the DANG transitioned from C-97 Stratofreighters.



DANG Airman MSgt Angel A. Bouet awarded Bronze Star medal



NEW CASTLE AIR NATIONAL GUARD BASE, Del. -- Master Sergeant Angel A. Bouet received the Bronze Star Medal on 8 August 2022. The medal was awarded for his exemplary leadership, personal endeavor and devotion to duty while under fire at two forward operating bases (FOBs) near Bagram, Afghanistan from 12 October 2019 through 19 June 2020. Master Sergeant Bouet ensured the safety of Air Transportation Division personnel during an eight hour complex ground attack initiated by a vehicle-borne improvised explosive device by moving personnel to fortified locations and coordinating security on the flight line.



The 166th Airlift Wing Chaplain Corps

Building spritual resiliency one Airman at a time

A religious support team (RST) is a critical part of the Air Force’s Comprehensive Airman Fitness (CAF) Framework. Broken down, the CAF provides for an Airman’s physical, spiritual, mental and social well-being. These four “pillars” keep members fully prepared to continually execute our central mission -- to fly, fight and win.

Nothing tests religious beliefs more than many situations our Airmen face throughout the course of their service. Providing pastoral care ministry and counseling to those of faith and those of no faith, Air Force chaplains are religious ministry professionals who support the spiritual resilience of our Airmen all over the world. As spiritual leaders, chaplains are relied upon for faith and personal guidance. They are also advocates for our Airmen and consult with leadership on moral, ethical and quality-of-life issues.

The DANG’s Chaplain Corps is now fully staffed and ready to help our members navigate the high operational tempo and related pressures to balance military and family life. Stressors such as deployments, RSD weekends, and balancing work and guard life take their toll.

The Code of Ethics for Air Force Chaplains emphasizes that no matter the reason or your spiritual beliefs, chaplains are there to provide pastoral care to all members and their families.

The DANG’s wing chaplain is Lt. Col. Anthony Giamello, an ordained Catholic Priest and graduate of the Immaculate Conception Seminary at Seton Hall University. A former Marine, Chaplain Giamello said his experiences there were instrumental in his faith formation and gave him the foundation to build his future.

At the 166th, Chaplain Giamello’s vision for the religious support teams is to be embedded and engaged in the lives of our Airmen to make them feel comfortable seeking them out when the need arises.



These Chaplains from Maxwell Air Force Base, Ala. – Maj. Gen. Steven Schaik, 1st Lt. Saleha Jabeen, and Chief Master Sgt. Natalie Gray, – come from vastly different religious backgrounds. (Air Force photo by Airman 1st Class Jackson Manske)

“This is the only AFSC where a conversation with a chaplain is 100% confidential,” explained Chaplain Giamello.

“Our mission is to provide for religious expression for everyone,” he added.

Services at the 166th are interreligious and diverse. They provide for everyone – Christian, Jewish, Muslim, agnostic, and even Wicca and Norse. Religious freedom is embraced by the Air Force and DoD and provided for in the Constitution.

Probably one of the most inspirational examples of chaplains’ heroism is the story of the sinking of the SS Dorchester during World War II. Here is an article written in 2021 by Chaplain Brett Barner, 58th Special Operations Wing, Kirtland Air Force Base and Chaplain Mark Schutzius, 336th Training Group, Fairchild Air Force Base:

See “Chaplains” continued on page 11

166th Chaplain Corps



Chaplain, Lt Col Giamello



Chaplain, Capt Guy



MSgt Jason Mell



SSgt Justin Kallner



SSgt Joseph Scholz



Contact the Chaplain Corps
166.AW.166.DANG.Chaplain.Corps.Org@us.af.mil
 Chaplain Office: 302-323-3367 (leave a general voicemail)



“Chaplains” continued from page 10

“As chaplains, we want you to know that we care. No matter what it is you are facing, we are here as a resource and offer you 100% confidentiality. A chaplain’s ear is the safest space in the Defense Department for privileged communication, no matter your faith, background or beliefs.

“Dedication to the service of others has been the foundation of the [Chaplain Corps](#) from the start, and each year in February, this legacy is commemorated. On Feb. 3, 1943, the SS Dorchester (SC-290583), a coastal passenger steamship headed toward an American military base in Greenland, was struck by a German submarine torpedo. There were 902 servicemen, merchant seamen and civilian workers aboard the ship that sank only 150 miles from its destination. Hundreds lost their lives, but the story of the selfless acts and bravery of four chaplains who went down with Dorchester was carried in the memories of those who survived.

“Four Chaplains – U.S. Army chaplains, Lt. George Fox, a Methodist minister; Lt. Alexander Goode, a Jewish rabbi; Lt. John Washington, a Roman Catholic priest; and Lt. Clark Poling, a Dutch Reformed minister – gave their lives as their final act reinforcing today’s vision of the Air Force Chaplains Corps: ‘To care for Airmen more than anyone thinks possible.’

“Amidst the terror and confusion, the four chaplains began to guide and direct everyone on board. It was dark, cold and the ship was sinking quickly. Naturally, people began to panic and feared for their lives. These chaplains brought a sense of calm and peace in a time of incredible uncertainty. One account says that petty officer John Mahoney headed back towards his cabin when Rabbi Goode noticed he was going the wrong way and asked where he was going. ‘To get my gloves,’ Mahoney responded. Rabbi Goode told him to take his gloves, but Mahoney resisted. He contended that he couldn’t take the chaplain’s own gloves. ‘Never mind, I have two pairs,’ Rabbi Goode replied. It’s said that Mahoney later realized the chaplain never planned to leave the vessel.

“Each chaplain eventually made it to the top of the ship and helped distribute life jackets and get survivors into lifeboats. As you can imagine, things were stressful.



People began to wonder if they would receive a life jacket or if there would be enough room in the life boats. Again, these chaplains helped calm those fears. When life jackets ran out, one account says that the chaplains immediately offered their four life jackets to four service members who hadn’t received them. One survivor said, “It was the finest thing I have seen or hope to see this side of heaven.”

“Their bravery and selflessness didn’t end there. Eyewitnesses say that as the ship finally began to sink below the water, the four chaplains stood against the deck with their arms linked together. They prayed together. They sang together. They died together.

“Only 230 men survived the attack but the number would have been even less had these chaplains not been aboard. They demonstrated selfless acts of kindness and love to people who were hurting. These chaplains didn’t prioritize people for their worldview. They helped everyone that they could, and in the chaos, they helped give those who survived the will to live as they awaited rescue drifting in life boats through chilling water.

“The chaplains were posthumously awarded the [Distinguished Service Cross](#) and [Purple Heart](#). The four chaplains’ extraordinary acts were so impactful, Congress authorized the Four Chaplains’ Medal, a unique medal awarded by the president, Jan. 18, 1961. It was only awarded once and intended to carry the same weight as the [Medal of Honor](#), which is awarded for acts performed under fire. In 1988, Congress honored their selfless sacrifice by establishing Feb. 3 as Four Chaplains Day.

“Why share this? Why retell this story? If we’re honest with ourselves, life may have felt like a sinking ship over the past year. We’ve all had numerous plans torpedoed by a pandemic. You have

undoubtedly been concerned about how to navigate the waters ahead. Maybe you’ve had relationships that suffered. Perhaps you’ve dealt with isolation, loneliness, or self-worth challenges. You may have even asked if it was worth continuing the fight. In the midst of this chaos, we want you to know that your chaplains are still here to help.

“Now, 78 years later, the spirit of the four chaplains is the heartbeat of your religious support team. It’s said that before Chaplain Poling left to board Dorchester, he asked his father to pray for him. He said, “Not for my safe return, that wouldn’t be fair. Just pray that I shall do my duty ... never be a coward ... and have the strength, courage and understanding of men. Just pray that I shall be adequate.”

“Our duty is to help you in any way that we can. Believe it or not, by sitting down to talk, we may be able to give you a figurative life jacket that keeps your head above water.

“Just like these four chaplains prioritized getting life jackets on people regardless of faith, chaplains still prioritize help over anything else. If you need help, please reach out. We want you right and we want you safe. We want to care for you even more than you thought possible.

“No matter what you may be dealing with today, understand that it’s okay to not be okay. You don’t have to have it all together. If we’re honest with ourselves, none of us have it all together. If you need help then reach out. Your chaplains and religious affairs Airmen are here to support you.

“Don’t wait until you feel like your ship is sinking. If you or someone you know could benefit from the support of a chaplain, reach out to your chaplain office today!”

DEARNG FOOD SERVICE WORKSHOP

The FSS Services Food Services team participated in the first ever Delaware Joint Food Service Workshop 8 - 10 April 2022 at the Joint Forces Headquarters (Joseph Biden Center). The joint workshop consisted of 37 personnel (12 Air and 25 Army) who participated in Servsafe food safety training and Culinary Competition presentations. This joint workshop is now the benchmark for any future program of its kind in the Delaware National Guard and other States Army National Guard Bases. The FSS Services team represented the 166th Airlift Wing and 166th Force Support Squadron very well and their professionalism and teamwork was well noticed during this training. The POC for this course is CW2 Keith Watson, G-4, at 302-326-7432 or keith.h.watson.mil@mail.mil



From Left To Right, MSgt Kenneth Bennett, MSgt Jacquelyn Croy, TSgt Saidi Abdallah, Pakseleva, Olesia and The FSS Commander Lt Col Maureen Mulrooney; Bennett & Pakseleva Both Received Army Achievement Medals, while the others received certificates of appreciation.



Covid mission Certificates of Achievement were presented to (from left) SrA Zakiya Downs, SSgt Robert Taylor, TSgt Ameen Walston who served in support of Joint Task Force Delaware's response to the COVID 19 pandemic within the state of Delaware from 2020-2022.



Recruiting

Hello all! My name is Technical Sergeant Michael Segars and I am one of the recruiters here at the 166th Airlift Wing. I am honored to be given the opportunity to share my story and tell you all a little about myself.



My military career began in December 2013 as a member of the 177th Fighter Wing Maintenance Group in Egg Harbor Township, New Jersey. Among the many benefits the

Air National Guard offers, free college education and getting paid to see the world were my two main reasons. I completed basic military training in September of 2013 and later attended Aerospace Propulsion Apprenticeship in Sheppard AFB, TX. Over the next 18 months I would attend drill weekends, where I would eventually obtain my 5-level certification and the status of Journeyman.

In May of 2016, just two years into my Air National Guard Career, I was given the opportunity to work as a full-time, dual-status employee with the 177th FW. Later that summer, I would also get the privilege to complete my very first Temporary Duty Assignment, operation Red Flag in Nellis AFB. Not only was this my first simulated “real-



world” experience in my AFSC, this TDY taught me the full capabilities and strengths of the Air National Guard. In addition to these professional accomplishments, I was also able to fulfill my greatest personal goal in 2016, home ownership.

In February of 2017 I would mobilize for the first time with my unit, a 4-man special detachment to a Centralized Repair Facility in Misawa Air Force Base Japan. Also, this year I would complete Airman Leadership School and later be promoted to the rank of SSgt.

In March of 2018 I would get to TDY to Savannah, Georgia for operation green river and later be awarded my 7-Level certification and the status of Craftsman.

One year later in 2019 I would get the opportunity mobilize one more time to support operation Noble Eagle in Homestead, Florida. For this deployment I would serve in a leadership position and later be awarded the Air Force Achievement Medal. In Early 2020 I would be promoted to the rank of technical sergeant. After 8 amazing years in Aircraft Maintenance I was ready for a new mission and a new sense of purpose.

In October of 2020 I was selected for and began a new position as Production Recruiter at your very own 166 Airlift Wing. I was excited to accept this position as it would allow me to give back to the Air National Guard after providing so much for me and my family. Beginning a new career during covid-19 was definitely challenging, but it also provided an opportunity to get creative with how to get the information out there. With the guidance of our exceptional leadership, and the innovation of our recruiting team, we were able to overcome the obstacles brought onto recruiting during the pandemic.

During my first year as a Production Recruiter I was awarded the FY21 Top Non-Prior Service and Top High School Senior Accessions honors. Additionally, during the year 2021 I completed Non Commissioned Officer Academy.

Of course none of this would be possible without the love and support of my family. My wife Courtney, son Dash, daughters Kinley and Chloe have been my key to success both in and out of uniform. My first 10 years in serving in the Air National Guard have been nothing short of amazing and I don’t see that changing any time soon!



As always, if you know someone who would like to join the DANG team they can reach out to me directly at 302-573-0022 or by email at michael.segars@us.af.mil.

THE DANG NEEDS YOUR HELP!

We need volunteers to become first sergeants...



CONTACT: CMSgt Michael Murphy
michael.murphy.28@us.af.mil
DSN: 445-7549
Com: 302-323-3370

First sergeants are a dedicated focal points for all readiness, health, morale, welfare and quality of life issues within their organizations. These are key members to the commander and are a critical link for Airmen. The first sergeant position gives highly motivated SNCO's an opportunity to grow leadership skills to prepare them for future leadership roles within an organization.

...and honor guard members



CONTACT: SMSgt Karen King
DSN: 445-7424
Com: 302-323-3424

MSgt Jacquelyn Croy
DSN: 445-7424
Com: 302-323-3424

The Air Force Honor Guard Program is the final demonstration of respect, honor and gratitude for those who have faithfully defended our nation. If you desire a chance to excel above and beyond your regular duty, join the base honor guard today.



Schedule Your Relationship Checkup Today

Keep your relationship strong and healthy.

What is the Relationship Checkup?

Just as regular visits with your doctor and dentist can keep small issues from becoming big problems, the Relationship Checkup confirms what you and your partner are doing well and helps you discover areas of your relationship that could be made even stronger. Your Military and Family Life Counselor will use an evidenced-based approach that is:

- Free
- Confidential
- Brief and flexible scheduling
- Positive, strength-based
- Inclusive - appropriate for all couples
- Proven successful in military populations

How it works

You and your partner will complete an online questionnaire, then schedule a time to meet with your Military and Family Life Counselor to:

- Identify your greatest strengths as a couple.
- Discuss areas of concern and identify healthy strategies.
- Receive a personalized summary of your questionnaire responses.
- Continue your growth as a couple with research-based suggestions, referrals and actionable next steps to keep your relationship strong and healthy for life.

Find more ways to rekindle, repair or reset your relationship at www.MilitaryOneSource.mil/RetheWe.

Schedule your Relationship Checkup with a Military and Family Life Counselor:

Your point of contact: _____ Phone number: _____

Call Military OneSource anytime, 24/7 at 800-342-9647
or visit www.militaryonesource.mil.





166AW FAMILY DAY EVENT

WHEN

**11 SEP 22
1000-1400**

WHERE

2600 Spruance Drive

New Castle, DE 19720

**FEATURING DJ 9/11 Tribute · Black Hawk and C130
Displays · NCC Mounted Police Food Games Activities**

Register for tickets: <https://www.eventbrite.com/e/family-day-2022-tickets-338955463917>



FUN FOR ALL AGES

ATTENTION

**ALL ATTENDEES 18+
WITHOUT A MILITARY ID
ARE SUBJECT TO
BACKGROUND CHECKS**

**SCAN CODE TO
REGISTER**



**SCAN FOR FOOD PAYMENT
(For Non-Dependents)**



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DELAWARE NATIONAL GUARD FAMILIES



DNG-J9 Child & Youth Programs is hosting our annual **BACK TO SCHOOL BASH!** Once again back by popular request, this year's event will be a drive-through distribution.



Our support of deserving military families is as strong as ever. Together with Operation Homefront, we're helping distribute school supplies to military children with a drive-through Back-to-School Bash Event.

Generous school supplies and backpack donations courtesy of **Operation Homefront** and local **Dollar Tree** stores. When you drive in, you will make your way through some cool and exciting program stops. Pick up some fun swag and treats. And get some helpful resources to make the 2022/2023 school year a success! As a bonus, **USO Delaware has dinner covered!**



Limited supply of 350 backpacks!
 You **MUST pre-register** to reserve your child's backpack.



NORTH	SOUTH
<p>Wednesday, 24 AUG 2022 1730 - 1900 HOURS DNG Joint Force Headquarters 1 Vavala Way, New Castle, DE</p>	<p>Thursday, 25 AUG 2022 1730 - 1900 HOURS Smyrna Readiness Center 103 Artisan Drive, Smyrna, DE 19977</p>

REGISTER → <https://www.signupgenius.com/go/409094DA8AA29A3FF2-dngback2>

You may need to register on a non-government device



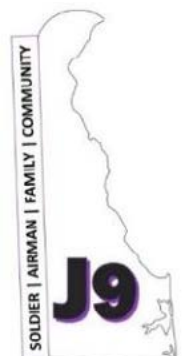
The event is no cost and open to all current DNG Soldiers, Airmen, Families and DE Guard Youth.

You MUST pre-register our Guard Kids attending, so we have enough backpacks & Dinner!

Priority given to our deployed Families.

Rain or Shine – we are a go! In the event of inclement weather, we will move indoors at the same facility for the event!

The DNG-J9 event is put on with the support of our Community Partners



For questions, please contact:

Patrick Devlin, CTR
 Lead Child & Youth Program Coordinator
 302-326-7518 OFFICE
 patrick.m.devlin.ctr@mail.mil



Follow Us
 @ DENGChildandYouthPrograms

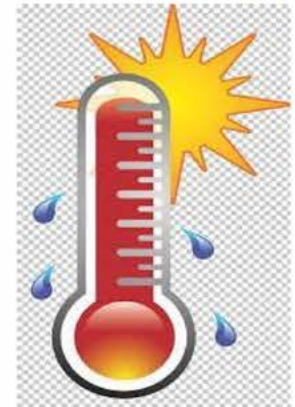
DISCLAIMER: This event flyer is not an endorsement for the company/organization or its affiliates named within the content of the message.



SAFETY NEWSLETTER



AUGUST THE DOG DAYS OF SUMMER!



The human body is normally able to regulate its temperature through sweating, until it is exposed to more heat than it can handle. Heat exhaustion and heat stroke can escalate rapidly, leading to delirium, organ damage and even death. In 2019, 884 people died and 2,061 were injured in the U.S. from exposure to excessive heat, according to Injury Facts.

People most at risk include:

- Those who work in the heat
- Infants and young children, especially if left in hot cars
- People 65 and older
- People who are ill, have chronic health conditions or are on certain medications
- People who are overweight



If your job requires you to work outside in hot weather, you and your supervisors can take precautions to minimize the risk of heat-related illnesses. The National Institute for Occupational Safety and Health recommends:

- Working shorter shifts until workers have adjusted to the heat
- Staying hydrated and drinking before you get thirsty
- Watch out for co-workers exhibiting signs of heat exhaustion or heat stroke
- Take time to rest and cool down

Knowing the symptoms and proper response to these illnesses can save a life.



Hot Cars Kill Kids

Between Memorial Day and Labor Day, about three kids die each week in hot cars. Learn what you can do.

SEE MORE SAFETY INFORMATION AT:



It's Hot Out!

Don't Leave Your Pet in the Car!

A car can overheat **even** when the window has been left cracked an inch or two.

Young, overweight or elderly animals, or those with short muzzles or thick or dark-colored coats are **most** at risk for overheating.

Shady spots offer **little** protection on hot days, and move with the sun.

90° **102°** **120°**

Even if the temperature outside is only 70°, the inside of your car may be as much as 20 degrees hotter!

On an 85° day, it only takes ten minutes for the inside of your car to reach 102°.

Within just 30 minutes, the car's interior can climb from 85° to a scorching 120°.

Many states and local governments have laws that prohibit leaving an animal unattended in a motor vehicle under dangerous conditions, which includes hot days. Your car could be damaged or you could be charged with a crime.

ASPCA

If you see an animal trapped in a car on a hot day, try to locate the owner or call 911! **Stay by the car until assistance arrives.**





STAY CONNECTED WITH THE AF CONNECT APP

Team DANG,

Have you downloaded the AF Connect app from the App Store or Google Play yet?

The need for up-to-date information in an instant is imperative during this time of constant change and frequent updates.

This app will keep you up-to-date with push notifications as well as accurate and timely information at the touch of a button.

Click the following links to download on your respective device and see the following screenshots on how to add the 166th Airlift Wing's tab as a favorite.

App Store (Apple Devices):

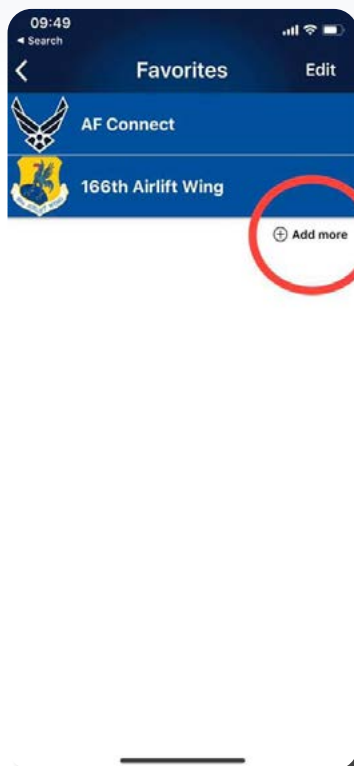
<https://apps.apple.com/us/app/usaf-connect/id1403806821>

Google Play (Android Devices):

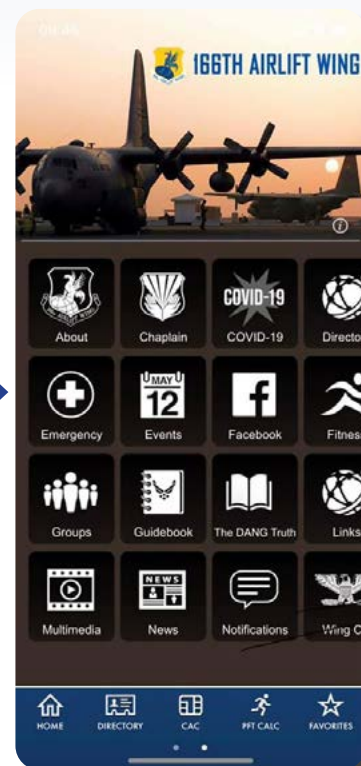
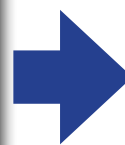
<https://play.google.com/store/apps/details?id=com.m360connect.usaf>



1. Tap on "FAVORITES"



2. Tap on "Add more"
then select "166th
Airlift Wing"



3. See these tiles
appear that point to
important links